

**Governance Committee – Annual Report 2019**  
**Tuesday, June 25, 2019**

The Governance Committee (the “Committee”) serves under the authority of the Board of Directors of the Perth and Smiths Falls Hospital. The Committee has three major responsibilities:

First, to ensure that individual Members of the Board have the necessary competencies to fulfill the Board of Directors mandate under legislation and corporate policies.

Second, to evaluate the performance of the Board as a whole, as well as its Members.

Third, to review and recommend to the Board of Directors proposed changes to Corporate Policies of the Board of Directors.

The Committee met eight times this year, during which time our work focused on these responsibilities.

Evaluation and assessment tools were developed by the Committee with a view to enhancing Board and Members performance.

Early in the year, the Committee reviewed and recommended to the Board of Directors those Work Plans prepared by each of the six major Committees of the Board of Directors. As well, existing Committee Terms of Reference were reviewed and then submitted to the Board of Directors for approval.

Ongoing Corporate Policy review occurred throughout the year with over 15 Policies thoroughly reviewed and then brought forward for the Board’s consideration.

Recruitment of new Board Members was a major activity during the year resulting in three new Board Members being added.

Another major activity undertaken, following the previous year’s review of the Corporate Bylaws, was a review of the Professional Staff Bylaws in concert with the Chief of Staff and the Medical Advisory Committee. This activity is still underway.

As Chair of the Committee I would like thank the individual members of the Committee for their commitment and work over the past year. These included Cheryl Beckett, Donna Howard, Vickie Kaminski, and we more recently welcomed Conny Menger to the Committee. Thank you to Karen, for her ongoing outstanding work in supporting our Committee. Finally, I would like to offer special thanks to Cheryl Beckett, who is now leaving the Committee. We as a Committee were the beneficiaries of Cheryl’s excellent contributions, with the added benefits of her legal knowledge and experience.

This now concludes my report.

Respectfully submitted,  
John Hewitt, Chair  
Governance Committee