

**PERTH & SMITHS FALLS DISTRICT HOSPITAL**

**ONA/OPSEU**

**DEPARTMENT:** CLINICAL SERVICES

**POSITION:** INFECTION PREVENTION & CONTROL PRACTITIONER  
TEMPORARY PART TIME

**SUMMARY OF DUTIES:**

Reporting to the Manager of Infection Prevention & Control, the Infection Control Professional (ICP) will act as a representative of the Infection Control Team, supporting the implementation and evaluation of the infection prevention and control program for the Perth & Smiths Falls District Hospital.

Responsibilities will include surveillance, epidemiologic investigation, outbreak management, acting as an expert resource internally and externally, education, liaising with external agencies and applying continuous quality improvement principles. The ICP will attend and participate in hospital-related committees as directed by the Laboratory/Infection Control Manager. The ICP will be required to develop and maintain a personal education program that supports continuing improvement in the role.

**DUTIES AND RESPONSIBILITIES:**

**General**

- Ensures that all activities incorporate the principles of infection prevention and control and are within the parameters of the Mission, Vision and Values of the organization
- Demonstrates professional commitment to keep current in all aspects of infection prevention and health promotion
- Ensures that policies and procedures reflect the most current research and standards

**Surveillance**

- Applies current best practice recommendation to ensure consistent definitions of nosocomial infections and surveillance methodology
- Performs epidemiological investigations to identify, investigate, monitor and address outcomes e.g. outbreaks, post-exposure follow up, surgical site infection surveillance and reports same in a timely manner
- Uses and adapts surveillance to accommodate the client mix and the care setting

- Monitors actions, performs audits as necessary and recommends strategies to create positive outcomes
- Identify and investigate outbreaks or clusters in patients by assessing and reviewing the epidemiological variables and make recommendations on appropriate procedures to control these
- Report the activities of Infection Prevention & Control activities to the manager on a monthly basis and to the Patient Care Teams as required
- Collaborates with Employee Health to identify and report health risks

### **Education**

- Develops educational tools for staff, patients and visitors that relate to infection prevention and control issues or protocols
- Prepares and delivers hospital orientation program
- Act as an resource in sterilization and disinfection, sanitation techniques, housekeeping and waste disposal procedures used in the Hospital
- Provide education sessions to external agencies as required or requested
- Develops continuing education programs for staff in response to changing trends in epidemiology, infectious diseases, multidrug resistant organisms and outbreaks on an ongoing basis

### **Quality Improvement and Patient Safety**

- Demonstrates commitment to principles of quality improvement and patient safety
- Identifies patient safety issues/concerns as they relate to the prevention of infection and uses the results to recommend improvements in care
- Participate in projects such as contributing to accreditation surveys, annual reports, updating of procedural manuals, etc.
- Ensures that policies and procedures reflect the most current research and standards

### **Consultation**

- Provides knowledge and direction in infection prevention and control issues to healthcare providers, internal hospital committees (ad hoc), Joint Occupational Health and Safety Committee, community agencies, various medical professionals, support services, local public health and to the community at large.

### **JOB SPECIFICATIONS:**

#### **Educational Requirements:**

- Registered Nurse Certificate of Competence Province of Ontario or Registered Medical Laboratory Technologist with College of Medical Technologists of Ontario.
- Minimum five years' clinical experience

- Possesses knowledge of epidemiological principles, statistics, microbiology, infectious diseases and patient care practices
- Completion of a recognized basic training course in infection control and/or epidemiology
- Current registration with the Certification Board of Infection Control and Epidemiology required or a commitment to completing the certificate within the first two years

**Mandatory Competencies:**

- Two years' experience in Infection Prevention & Control
- Effective leadership skills and superior interpersonal / communication skills
- Knowledge of current infection control best practices and evidence based recommendations and guidelines and able to integrate this knowledge into clinical practice
- Knowledge of relevant legislation and regulations
- Demonstrates strong organizational, time-management and critical thinking abilities
- Self-motivated and independent but able to work collaboratively
- Experience developing, implementing and evaluating educational programs
- Creative problem solver with a solution focus and patient friendly approach
- Demonstrated ability to articulate the important components of an infection prevention & control program with all levels of staff, physicians and clients
- Skilled with computer databases as well as with MS Word, MS Excel and MS Power Point
- Demonstrated satisfactory work performance and attendance record

**Preferred Competencies:**

- Experience with infection prevention & control data management
- Demonstrated commitment to continuous learning and improvement
- Current membership in the Community and Hospital Infection Control Association and/or the Association for Professionals in Infection Control & Epidemiology (APIC)
- Familiarity with Meditech computer system

**Level of Initiative Required**

- The ICP is expected to show initiative and be self-directed in all categories of the duties and responsibilities of the position and is able to plan and make recommendations for program development.

**SHIFT:**

Monday through Friday day shifts (8:00-4:00)

Subject to schedule changing as per Management Rights, Article 2.

**Be advised that the Perth and Smiths Falls District Hospital has a vaccination policy located on PDMS. Proof of vaccination will be required as a condition of employment, subject to exemptions contained in the policy.**

**Applications shall be emailed to Human Resources at [hr@psfdh.on.ca](mailto:hr@psfdh.on.ca), quoting the position applied for.**