



# Lanark County Mental Health

## Listening To Understand

### Lanark County Mental Health OPSEU

<b>Date posted:</b>	March 16, 2022
<b>Position:</b>	Case Manager
<b>Reports to:</b>	Program Manager / Supervisor
<b>Job Status:</b>	Temporary Full-time
<b>Union:</b>	OPSEU
<b>Location:</b>	Carleton Place, Almonte, Smiths Falls and/or Perth
<b>Closing Date:</b>	Ongoing

#### **About Lanark County Mental Health (LCMH):**

LCMH, sponsored by the Perth and Smiths Falls District Hospital, serves as the lead community-based mental health agency responding to Lanark County adults and transitional aged youth. We believe in a client-centered approach to support the individual in a recovery model to promote optimal health and well-being. There is currently an exciting opportunity for a Community Mental Health Case Manager to join the Lanark County Mental Health team.

#### **DUTIES AND RESPONSIBILITIES:**

- Work as part of the interdisciplinary Intensive Community Support Services Team to assess and develop with clients a comprehensive plan based on the mental health recovery model to address immediate and ongoing needs. This process includes personal strengths, goals and values of clients and identifies skills, resources and service requirements. Their social networks can be included with consent in this process.
- Facilitate access to wanted and needed services for clients that promote recovery, assist with developing healthy, independent living in the community; and, engage with clients to provide coordinated access to treatment, crisis intervention, intensive support and linkages to appropriate and accessible services and resources.
- Ability to develop and maintain community partnerships including but not limited to local police services, the judiciary, Lanark Legal Clinic and the courts.
- Monitor and evaluate client progress in achieving goals to ensure that the client is receiving services that are appropriate and relevant.
- Provide information to client, key supports and other service provider regarding access to and type of services and supports available. Identify, advocate for and help facilitate access to other relevant service sectors.

- Complete and maintain clinical and program related documentation consistent with LCMH policies and procedures as well as Ministry of Health guidelines.
- Participate in ongoing professional development, regular clinical supervision, clinical and administrative team meetings, work groups and committees as required.
- Participate on committees as required.

### **REQUIREMENTS:**

- A Bachelor's Degree in Social Work or equivalent; or an acceptable combination of education and related work experience in mental health (i.e. 5 yrs or more).
- Prefer 3-5 years work experience with individuals dealing with serious mental illness.
- Registration in appropriate professional college and association(s) (i.e. OCSWSSW and OASW or CASW)
- Demonstrated ability to work with minimal supervision.
- Effective verbal and written communication skills.
- Willingness to obtain additional training in relevant topics in mental health.
- Familiarity with and ongoing commitment to developing communication and technology skills.
- Current and ongoing certification in ASIST and NCI.
- Excellent interpersonal communication, critical thinking and problem solving skills.

**Shifts:** Days/Evenings

**Closing date:** Ongoing

**Be advised that the Perth and Smiths Falls District Hospital has a vaccination policy located on PDMS. Proof of vaccination will be required as a condition of employment, subject to exemptions contained in the policy.**

**Applications should be sent via e-mail to ([pkerr@lanarkmentalhealth.com](mailto:pkerr@lanarkmentalhealth.com)) stating the posting number as the subject line of the email by the application deadline at 4pm.**

**LCMH is an inclusive work environment and supports equal opportunity employment. We are committed to a selection process that is inclusive and barrier free. LCMH has a workplace accommodation policy in place. If you require any accommodations or particular adaptive measures for an interview, please contact Paula Kerr.**