

Professional Staff (PS) Bylaws: Proposed revisions May 18, 2021

- PS have an opportunity to comment on changes
- MAC has opportunity to make recommendations to the Board
- Board approval

Key amendments/changes

Amendments/changes	Current bylaws	Proposed revised Bylaws
Organization of bylaws	Part of the corporate bylaws	Stand alone bylaws for PS. Based on OHA template
Definitions		NEW: Article 1 list of definitions Professional staff=medical staff, dental staff, midwifery staff and extended Class Nursing staff who are not employees of the hospital. Throughout the bylaws, PS replaces the listing of the 4 groups individually.
Categories	Active, Associate, Courtesy, Locum Tenens, Temporary, Honourary	Active, Associate, Courtesy, Locum Tenens, Term (new) Temporary, Honourary-see below
Categories of privileges	Separate articles for Medical staff, dental staff, midwifery, ECNS	All are included in each of our privileging categories, with exclusions as listed below
Reporting structure for Dentist (Den), Midwife (MW), extended class nursing staff (ECNS)	If more than one Den, MW, ECNS than Board to appoint a Head of the Service for term of 3 years .To supervise the	Board Appointment as a head of the service removed. All staff are assigned to a department and report to the chief of the department

	activities of the staff and report to the COS	
Active staff eligibility	For Den, MW, ECNS not specified	Only active <u>Medical</u> staff can be appointed as a department chief, committee chair, have a vote and be eligible to hold an elected or appointment office of the PSA .
Associate PS eligibility		Appointed to a subcommittee
Courtesy PS eligibility	Not allowed to be a member of a subcommittee	Appointed to a subcommittee
Locum Tenens PS eligibility	Appointed to a subcommittee	No change
Term PS (new category amended in 2019) eligibility		Cannot be appointment to subcommittees
Temporary Appointment	Assigned a privilege category	Removed as a privilege category. Assigned to a department
Honourary Appointment	Assigned as a privilege category	Honourary Designation by the Board-does not go through a credentialing process
PSA Meeting Attendance requirements	Active and Associate; 50%. Courtesy, LT Term: no attendance requirements	No change
Department meeting attendance	All staff: 70%	No change
Subcommittee meeting attendance	Members : 70%	No change
Subcommittee designations	Specified: P&T, Utilization, Health Records, MQA with	More generic description to allow the MAC to recommend to the board the establishment of standing or special subcommittees of the MAC to

	descriptions of responsibilities (terms of reference) included	allow it to perform its duties under the Public Hospitals Act or bylaw of the hospital.
Subcommittees of MAC	Terms of reference included in bylaws	Removed. Responsibility of each subcommittee to create their TOR to be approved by MAC. Gives more flexibility to the subcommittees without having to amend bylaws.
Staff Association	Medical	Professional
Officers of Professional Staff	Treasurer without a vote	Removed, responsibilities given to Secretary
Professional Staff Departments		Addition of Diagnostic Imaging
Chief of Staff Appointment	Article 55-process of appointing the COS-removed and referenced at the end of the bylaws	Moved to the Corporate bylaws as this is a board responsibility