

Position: Psychiatrist

Reports to: Manager of Mental Health Services

Location: Blend of in-office and virtual

Job Status: Permanent, Part-time (approximately 5 days per month)

Remuneration: \$35,000.00 annually in sessional fees in combination with OHIP billing

About Lanark County Mental Health:

Lanark County Mental Health (LCMH) is a dynamic community-based organization dedicated to supporting individuals facing mental health and substance use challenges within Lanark County. As an integral part of the Perth and Smiths Falls District Hospital, LCMH operates with a strong commitment to providing comprehensive care. Our organization is structured around a multidisciplinary approach, fostering collaboration among dedicated teams that deliver both community-based and crisis services. We are proud to embrace a Stepped Care framework, ensuring the provision of evidence-based interventions tailored to individual needs.

At LCMH, we uphold a set of core cultural values that underpin our work: trust, transparency, respect, and communication. These values serve as the foundation for all our interactions, promoting a supportive and inclusive environment for our staff and clients alike. With a clear vision for the future, our organization places strategic emphasis on the following key areas: Access, Service Expansion, Partnerships, and System Integration. By prioritizing these aspects, we strive to continually enhance our services and contribute to a robust and integrated mental health ecosystem.

About the Position:

We are currently seeking a dedicated part-time Psychiatrist to be a valuable addition to our multidisciplinary team, which consists of a Nurse Practitioner, Community Mental Health Nurse, and administrative staff. In this vital role, you will take on the responsibility of assessing, stabilizing, and treating clients who are experiencing acute mental health issues. Your expertise and commitment will be essential in providing comprehensive care to those in need, contributing to their journey towards recovery and making a significant impact in our community. Collaborating closely with other healthcare professionals, you will play a key role in creating and implementing individualized treatment plans, while also contributing to the ongoing development and improvement of our mental health services. Join us in making a meaningful difference in the lives of those we serve.

Qualifications:

- Must possess an M.D. (Doctor of Medicine) degree from a recognized medical school.
- Valid Ontario CPSO license and be a trained psychiatrist with FRCPC or equivalent.

How to apply: Please submit expression of interest to tmckenna@lanarkmentalhealth.com.

Be advised that the Perth and Smiths Falls District Hospital has a vaccination policy located on PDMS. Proof of vaccination will be required as a condition of employment, subject to exemptions contained in the policy.

Perth and Smiths Falls District Hospital is an equal opportunity employer committed to meeting needs under the Canadian Charter of Rights and Freedom and the Ontario Human Rights Code. Our recruitment process follows the Accessibility for Ontarians with Disabilities Act in order to provide a fair and equitable process for all candidates. Applicants requiring accommodation through the recruitment/interview process are encouraged to contact the Human Resources Department at 613-283- 2330 ext. 1132 for assistance.

We thank all interested candidates for their response, however, only those chosen for an interview will be contacted.