

PERTH AND SMITHS FALLS DISTRICT HOSPITAL

MAY 20, 2021

**ONA INTERNAL JOB POSTING
ONA 2021-29**

DEPARTMENT: NURSING - ONA

POSITION: REGISTERED NURSE
PERMANENT FULL-TIME - RESOURCE NURSE
(1 POSITION)

LOCATION: MEDICAL/SURGICAL

SUMMARY OF DUTIES:

General Nursing duties providing patient care on the Medical/Surgical floor, within the scope of practice of the Registered Nurse.

The Resource Nurse is accountable to the Manager of the Patient Care Unit for the day to day coordination of the Patient Care Unit. This position reports any discrepancies and/or non-adherence to the standards of care, and/or staffing issues, directly to the Patient Care Manager.

When fulfilling the role of the Resource Nurse, in addition to the above guidelines, the Registered Nurse will focus on the following:

1. Incorporates regular patient rounds into the overall assessment of patient care needs.
2. Will distribute patient care assignments based on the patient plan of care and the knowledge, skill and ability within the scope of practice of the care provider.
3. Will assume responsibility for a patient assignment as required.
4. Acts as a patient centered liaison between a patient family and healthcare team.
5. Will meet as appropriate with the interdisciplinary team, i.e., physiotherapy, occupational therapy, discharge planning, etc. to collaboratively review the plan of care and schedule therapies/procedures, discharge care plan, specific to patient need

6. Will participate in family conferences and follow-up as required.
7. Participates in data collection efforts as requested including NRS data submissions. Submission of this data will be completed electronically.

ADDITIONAL RESPONSIBILITIES:

- Ability to provide appropriate decision making ability, prioritization and a patient focused direction for the nursing unit
- Ability to demonstrate leadership capability
- Excellent communication skills that will facilitate patient care focused discussions with management, physicians, staff, families and patients
- Ability to multi task and take on patient care duties when required
- Ability to provide coordination of patient care based on patient need and staffing compliment
- Ability to assist staff with ongoing education and clinical support requirements.
- Ability to provide appropriate staffing judgements based on the patient care requirement of the medical-surgical unit in consultation with the Patient Care Manager
- Completes post discharge patient phone calls and follows-up as required daily and report any incompletions

QUALIFICATIONS - *Minimum requirements-must have:*

- Successful completion of: Degree of Nursing, BScN, BN or equivalent
- Current Certificate of Registration - College of Nurses (Ontario)
- Current CPR (Basic Level)
- CNA Medical-Surgical certification

Mandatory Requirements:

- Specialty certification as appropriate: Medical Surgical
- Postoperative experience
- Attention to detail
- Completion of written daily communication with manager
- Good organizational and analytical skills
- Ability to quickly and accurately assess patients' conditions
- A caring and sympathetic manner
- Conflict resolution skills
- Demonstrates exceptional leadership skills
- Ability to efficiently handle emergencies and remain calm in stressful situations
- Effective decision-making in the areas where they are both responsible and accountable for, eg: guidance to those with less experience, requesting additional staff when census rises

Asset:

- Rehabilitation Nursing Certificate
- Gentle Persuasive Techniques Course

SHIFT:

Days 8hr /12hr extended tour -Subject to schedule changing as per Management Rights, Article 2.

CLOSING DATE: MAY 27TH, 2021 - 4:00 PM


Human Resources

**APPLICATIONS SHOULD BE SUBMITTED VIA E-MAIL TO HR@PSFDH.0N.CA
STATING THE POSTING NUMBER.**