



www.crchc.on.ca

Country Roads is conveniently located halfway between Toronto and Montreal, 45 minutes north of highway 401 in the Village of Westport and in Portland on Big Rideau Lake. Located on the historic Rideau Canal, a UNESCO world heritage site.

www.twprideaulakes.on.ca

SALARIED RURAL FAMILY PHYSICIANS WANTED: 4 days/week (.8fte)



WHY YOU SHOULD CONSIDER WORKING IN A COMMUNITY HEALTH CENTRE

Clinically:

- Collaborative practice in a diverse interdisciplinary health team including other primary care providers, physicians and nurse practitioners as well as in-house specialists.
- Access to a full team of professionals on site including social workers, dietitian, pharmacist, respiratory therapist, diabetes educators, nurse practitioners, health promoters.
- CRCHC utilizes Practice Solutions EMR and has access to Connecting Ontario, e-consult and Telemedicine services
- Autonomy with clinical practice and roster size of 1000 pro-rated to FTE
- Flexible work environment, opportunities for involvement in Ontario Health Team development
- Opportunities to develop expertise in clinical areas of interest
- Supported as a physician to view health not only as the absence or management of disease as in the medical model, but to view it as a client-centred approach that ensures accessible services and empowers individuals, families and communities
- Time to devote to clients and their families, thus removing barriers and building trusting relationship
- Continuing Medical Education days, plus a budget for CME registration and expenses.

Administrative Advantages:

- No overhead expenses/ no billing – Full Salaried Model
- Administrative staff oversee all organizational and office operations
- Management of personnel handled by Administration
- Office set-up, information technology handled by Administration
- No OHIP billings or billing expenses

Lifestyle Advantages

- Flexible work environment supports family commitments and work-life balance
- Regularly scheduled hours of work
- Paid Vacation allowance (4 weeks to start)
- Sick day benefits (15 + 5 special leave)
- Member of HOOPP pension plan
- Excellent health benefits package for employees and family members
- Affordable waterfront living opportunities

Work-Life Balance. Salaried Model. Inter-professional Team.

Key areas of responsibility include:

- Clinical Services: assessment, diagnoses, treatment, illness prevention, health education and counselling and other medical functions based on CPSO standards of practice
- Continuity of Care includes home visits as required and providing on-call support through a roster of family physicians (1 week in 5)
- Working in a manner that incorporates a health promotion approach to the determinants of health
- To achieve quality improvement, uses quality assurance practices consistent with evidence-based best practice guidelines
- Works in collaboration with other members of an interdisciplinary team and provides consultative support to nurse practitioners
- Contributes to the development, implementation and evaluation of medical protocols and directives.

Qualifications:

1. Active status CCFP medical degree from a recognized university
2. General license to practice from CPSO
3. Primary health care experience, preferably in a community setting
4. Demonstrated commitment to interdisciplinary practice
5. Experience with electronic health records (training available)

Salary: Full time permanent remuneration \$258,000 annually plus a generous benefits package including HOOPP, vacation, sick, special leave etc. for LOCUM/contract opportunities, please contact Executive Director.

To apply, interested candidates should send cover letter with resumé to
Mr. Marty Crapper Executive Director
Country Roads Community Health Centre
4319 Cove Road
Portland ON K0G 1V0
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613-803-3594 (Cell) Office 613-272-3302 ext 242



Visit our Website to learn more! www.crhc.on.ca

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