



Lanark County Mental Health

Listening To Understand

Position: Community Mental Health Registered Nurse
Reports To: Executive Director

Job Status: Permanent Full Time

Union/Non-Union: ONA

Location: Smiths Falls and/or Carleton Place

Closing Date: October 23, 2020

Lanark County Mental Health (LCMH), sponsored by the Perth and Smiths Falls District Hospital, serves as the lead community-based mental health agency responding to Lanark County adults and transitional aged youth. We believe in a client-centered approach to support the individual in a recovery model to promote optimal health and well-being. There is currently an exciting opportunity for a Community Mental Health Registered Nurse to join the Lanark County Mental Health team.

DUTIES AND RESPONSIBILITIES:

- Work as part of an interdisciplinary Crisis and/or Community-Based Treatment team that includes social workers, community mental health nurses, case managers, social rehabilitation, and court diversion workers.
- Provide comprehensive mental health assessments and interventions for individuals referred from local emergency departments, police services, family physicians, families or self-referrals for persons experiencing crisis or mental health concerns.
- Demonstrate professional conduct, flexibility and accessibility in response to requested mental health services in a variety of settings including hospital and community-based settings as required.
- Provide intake and crisis support services, in-service training, educational presentations for community, health, social service, and other related organizations.
- Maintain active clinical caseload of referred clients in providing stabilization and crisis response.
- Provide a wide range of community resources and referrals to other programs to meet client needs.
- Complete all data collection and case records as required
- Participate in on-going professional development, regular clinical supervision, clinical and administrative team meetings, work groups and committees as required
- Other related duties/responsibilities as assigned

REQUIREMENTS:

- Certificate of competence and current registration as a Registered Nurse in Ontario.
- Post-secondary degree in nursing from a recognized university preferred.
- An acceptable combination of nursing education and related work experience in psychiatric nursing (3-5 years).
- Certified Psychiatric/Community Mental Health Nurse from CNA preferred.
- A wide range of crisis intervention experience, risk assessments and interventions that include hospital based psychiatric services, emergency department experience and community mental health services.
- Familiarity with rural settings, best practice models and mental health legislation.
- Demonstrated non-judgmental attitude and strong understanding of environmental / systemic issues impacting clients.
- Excellent interpersonal, communication, critical thinking and problem-solving skills.
- Availability of an automobile and a valid driver's license.
- Willingness and ability to travel and provide services throughout Lanark County
- Completion of a Vulnerable Person's Check.
- The capacity to work flexible hours.

Closing Date: Qualified applicants should apply by October 23, 2020

Please submit resume and cover letter to:

Stacy Wells
Lanark County Mental Health
swells@lanarkmentalhealth.com

We thank all applicants for their interest. Due to the volume of applications received, only candidates selected for an interview will be contacted.

LCMH supports equal opportunity employment. We are committed to a selection process and work environment that is inclusive and barrier free. Accommodation will be provided in accordance with the Ontario Human Rights Code. Applicants can make accommodation requests for the interview or selection process by contacting the Executive Director who, together with the hiring committee, will arrange reasonable and appropriate accommodation for the selection process which will enable the applicant to be assessed in a fair and equitable manner.