

**PERTH & SMITHS FALLS DISTRICT HOSPITAL  
INTERNAL JOB POSTING  
ONA 2025-111**

**DATE:** May 23<sup>rd</sup>, 2025

**DEPARTMENT:** NURSING - OBSTETRICS

**POSITION:** REGISTERED NURSE POSITION – TEMPORARY FULL-TIME (NEW)

**SUMMARY OF DUTIES :**

Nursing duties normally required of a nurse providing patient care on an obstetrical unit; care of labour/ delivery, anti and post natal care and neonatal care, post operative and medical/surgical care.

**QUALIFICATIONS: MINIMUM REQUIREMENTS/MUST HAVE:**

- Current Certificate of competence from the College of Nurses of Ontario
- Current CPR
- Acute Cardiac Life Support (ACLS), preferred
- Neonatal Resuscitation Program (NRP)
- Must have Obstetrical course
- Fetal Health Surveillance course
- Minimum 3 years of experience
- Breastfeeding course
- Participates in Managing Obstetrical Risk Efficiency (MOREOB) program
- Demonstration of strong nursing practice, skill and judgement
- Possess excellent interpersonal skills including distinguished verbal communication abilities
- Demonstrated critical thinking, leadership and mentoring skills
- Ability to transition easily from obstetrics to medical / surgical nursing
- Exhibits the ability and competence to work with all computer systems and applications
- Exercises behaviours consistent with PSFDH Mission, Vision and Values
- Retains a reliable attendance record
- Ability to execute the essential duties of the job
- Willing to work flexible hours, including days, evenings, nights and weekends

**ASSETS:**

- Baby Friendly Initiative (BFI) participation
- Obstetrical Program Certification

**DUTIES/RESPONSIBILITIES:**

- Provide and coordinate nursing care to assigned patients consistent with current Standards of Professional Practice with the Ontario College of Nurses
- Function as a staff nurse or team leader to provide support in the obstetrical areas
- Delegate, supervise and evaluate patient care
- Carry out all work assignments safely and be knowledgeable of and in compliance with relevant regulations, policies and procedures.
- Familiar and in compliance with occupational health & safety workers rights and responsibilities
- Such other duties as may be delegated by the manager or supervisor
- Assist with assignments on other nursing units as required

**SHIFT:** Days/Evenings/Nights - Subject to schedule changing as per Management Rights, Article 2.

**SALARY:** \$39.07 – \$40.05 – \$41.06 – \$42.90 – \$44.83 – \$47.07 – \$49.42 – \$51.89 – \$56.00

**CLOSE DATE:** May 30<sup>th</sup>, 2025, at 4:00 pm.

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**How to apply:** Please send an email to [HR@psfdh.on.ca](mailto:HR@psfdh.on.ca), stating the job number in the subject line.

*Be advised that the Perth and Smiths Falls District Hospital has a vaccination policy located on PDMS. Proof of vaccination will be required as a condition of employment, subject to exemptions contained in the policy.*

*Perth and Smiths Falls District Hospital is an equal opportunity employer committed to meeting needs under the Canadian Charter of Rights and Freedom and the Ontario Human Rights Code. Our recruitment process follows the Accessibility for Ontarians with Disabilities Act in order to provide a fair and equitable process for all candidates. Applicants requiring accommodation through the recruitment/interview process are encouraged to contact the Human Resources Department at 613-283- 2330 ext. 1132 for assistance.*

*We thank all interested candidates for their response, however, only those chosen for an interview will be contacted.*