

PERTH AND SMITHS FALLS DISTRICT HOSPITAL
ONA INTERNAL POSTING
ONA 2026-165

DATE: June 23, 2026

DEPARTMENT: NURSING - ONA

POSITION: REGISTERED NURSE PERMANENT PART TIME – Palliative Care

SUMMARY OF DUTIES:

The Palliative Care Nurse assesses patients and families, and provides care and support as per knowledge, skill and ability within the professional scope, conduct and demeanor of practice of a Registered Nurse and the standards of care as approved by the College of Nurses of Ontario (CNO), while ensuring that the CNO Ethical Guidelines for Behaviour and the CNA Code of ethics is adhered to. Participates with other health professionals in providing care, support and counselling for palliative care and complex case patients. In addition, provides training and education for patients, families, staff and the community. The Palliative Care Nurse has the ability to work flexible hours as needed.

Minimum requirements/ qualifications-must have:

- Current certificate of competency (RN) from the College of Nurses of Ontario
- Completion of/ willing to obtain within 12 months, Level 1 and Level 2 Palliative Care (PALLIUM) Course
- Completion of/willing to obtain within 12 months, Comprehensive Advanced Palliative Care Education (CAPCE)
- Recent completion of LEAP Core program (in last 2 years)/willing to obtain within 12 months
- Post graduate preparation for identification, assessment/management of pain and symptoms, psycho-social and spiritual needs of palliative patients
- Experience in a computerized environment
- Adult teaching experience

ASSETS:

- Palliative Care Certification
- Canadian Hospice Palliative Care Association Certificate (C.H.P.C.N)
- LEAP Facilitator
- Experience in teaching adult education
- Indigenous Cultural Training
- Previous ethics training

PREVIOUS EXPERIENCE REQUIREMENTS:

- Community health nursing or previous palliative care nursing experience with an acute care background 3 to 5 years preferred
- Previous grief counselling experience preferred
- Palliative/Oncology experience preferred
- Previous Hospice experience preferred
- Previous MAID experience preferred

SHIFT:

Days/Evenings/Nights -Subject to schedule changing as per Management Rights, Article 2.

CLOSING DATE: June 30, 2026 at 4:00pm

How to apply: Please submit a resume and cover letter to HR@psfdh.on.ca, quoting the job number.

Be advised that the Perth and Smiths Falls District Hospital has a vaccination policy located on PDMS. Proof of vaccination will be required as a condition of employment, subject to exemptions contained in the policy.

Perth and Smiths Falls District Hospital is an equal opportunity employer committed to meeting needs under the Canadian Charter of Rights and Freedom and the Ontario Human Rights Code. Our recruitment process follows the Accessibility for Ontarians with Disabilities Act in order to provide a fair and equitable process for all candidates. Applicants requiring accommodation through the recruitment/interview process are encouraged to contact the Human Resources Department at 613-283- 2330 ext. 1132 for assistance.

We thank all interested candidates for their response, however, only those chosen for an interview will be contacted.