

**PERTH AND SMITHS FALLS DISTRICT HOSPITAL
INTERNAL POSTING
ONA 2025-242**

DATE: November 7, 2025

POSITION: REGISTERED NURSE

LOCATION: EMERGENCY DEPARTMENT – Smiths Falls
PERMANENT FULL-TIME

ABOUT PSFDH:

The Perth and Smiths Falls District Hospital (PSFDH) is located in the Rideau Canal region, an hour from Ottawa and Kingston. It operates across two sites in the towns of Perth and Smiths Falls. The hospital employs over 650 staff members, known for delivering high-quality patient care. PSFDH is committed to fostering a respectful and supportive workplace, ensuring a safe environment, recruiting top talent, and providing staff with the necessary skills for the future.

SUMMARY OF DUTIES:

Nursing duties normally required of a nurse working in the Emergency Department.

Minimum requirements/ Qualifications-must have:

- Successful completion of: Diploma of Nursing, BScN, BN
- Current Certificate of Registration - College of Nurses (Ontario)
- BCLS and ACLS Certification.
- Canadian Triage Assessment Scale Course (ability to achieve within 3 months)
- NRP (or ability to obtain within 6 months)
- 1 year recent experience in an acute care setting
- Committed to future education requirements for the Emergency Department
- Non Violent Crisis Intervention (ability to achieve within 3 months)
- Excellent interpersonal, oral, and written communication skills
- Ability to understand, interpret, and carry out verbal and written instructions in English
- Demonstrate computer competency

ASSETS:

- Recent Emergency Department experience
- TNCC, PALS, ENPC, CTAS, NVCI, ATCN, NRP
- Coronary care certificate
- Critical Care or Emergency Certification
- Gentle Persuasive Techniques
- Canadian Nurses Association national certification in Emergency or Critical Care
- Membership with RNAO

- Experience as a mentor/preceptor
- Experience with clinical documentation in an electronic health record

SHIFT:

Days/Evenings/Nights/Weekends -Subject to schedule changing as per Management Rights, Article 2.

SALARY: \$40.24 – \$41.25 – \$42.29 – \$44.19 – \$46.17 – \$48.48 – \$50.90 – \$53.45 – \$57.86

CLOSE DATE: November 14, 2025 at 4:00 PM

How to apply: Please email HR@psfdh.on.ca, stating the job number in the subject line.

Be advised that the Perth and Smiths Falls District Hospital has a vaccination policy located on PDMS. Proof of vaccination will be required as a condition of employment, subject to exemptions contained in the policy.

Perth and Smiths Falls District Hospital is an equal opportunity employer committed to meeting needs under the Canadian Charter of Rights and Freedom and the Ontario Human Rights Code. Our recruitment process follows the Accessibility for Ontarians with Disabilities Act in order to provide a fair and equitable process for all candidates. Applicants requiring accommodation through the recruitment/interview process are encouraged to contact the Human Resources Department at 613-283- 2330 ext. 1132 for assistance.

We thank all interested candidates for their response, however, only those chosen for an interview will be contacted.