

**PERTH AND SMITHS FALLS DISTRICT HOSPITAL
OPSEU 2026-94**

DATE: APRIL 20, 2026

DEPARTMENT: LABORATORY

POSITION: PERMANENT FULL-TIME MEDICAL LABORATORY TECHNOLOGIST (MLT)

SUMMARY OF DUTIES:

The Laboratory Technologist performs medical laboratory tests, analysis within the scope of practice to assist in the diagnosis, treatment and prevention of disease.

Follows all workplace H&S policies and procedures; wears and uses personal protective equipment; ensures deliverance of a clean and safe physical/psychological environment for patients, visitors and staff and reports workplace hazards and concerns.

Supports the Patient and Family Centered Care philosophy and participates in quality improvement, risk management and patient safety activities departmentally and organization-wide. Performs work in accordance with applicable provisions of the Occupational Health and Safety Act and Regulations, professional standards and guidelines, and Perth and Smiths Falls District Hospital corporate and departmental Policies and Procedures.

QUALIFICATION: MINIMUM REQUIREMENTS/MUST HAVE:

- A diploma or degree in **Medical Laboratory Science**
- Certification by Canadian Society of Medical Laboratory Science (CSMLS)
- Must be currently registered with the **College of Medical Laboratory Technologists of Ontario (CMLTO)**

Previous Experience Requirements:

- 1-year core lab experience in Hospital setting preferred
- Experience in working independently

ASSETS:

- Experience with the current laboratory analyzers.
- Experience with the current Laboratory Information System (e.g. Meditech)
- Strong communication/interpersonal skills
- Strong troubleshooting and problem solving skills
- Strong organizational and time management skills
- Computer literacy using Microsoft office products

SHIFTS:

- Successful candidate must be able to work any combination of days, evenings, nights, weekends and on-call.
- Successful candidate must be able to work at both sites of the Perth and Smiths Falls District Hospital
- Successful candidate must be able to meet the physical demands of the MLT position

SALARY: \$36.84 - \$38.27 - \$39.87 - \$41.45 - \$43.04 - \$44.62 - \$46.21 - \$47.78 - \$50.24

CLOSING DATE: April 27, 2026, at 4:00 P.M.

How to apply: Please apply to HR@psfdh.on.ca citing the job posting number before April 27, 2026 at 4 pm.

Be advised that the Perth and Smiths Falls District Hospital has a vaccination policy located on PDMS. Proof of vaccination will be required as a condition of employment, subject to exemptions contained in the policy.

Perth and Smiths Falls District Hospital is an equal opportunity employer committed to meeting needs under the Canadian Charter of Rights and Freedom and the Ontario Human Rights Code. Our recruitment process follows the Accessibility for Ontarians with Disabilities Act in order to provide a fair and equitable process for all candidates. Applicants requiring accommodation through the recruitment/interview process are encouraged to contact the Human Resources Department at 613-283- 2330 ext. 1132 for assistance.

We thank all interested candidates for their response, however, only those chosen for an interview will be contacted.