

**PERTH AND SMITHS FALLS DISTRICT HOSPITAL  
ONA INTERNAL JOB POSTING  
ONA 2025-60**

**DATE:** March 11, 2025

**POSITION:** REGISTERED NURSE – Permanent Full Time

**LOCATION:** ICU DEPARTMENT – Smiths Falls

**SUMMARY OF DUTIES:**

Nursing duties normally required of a nurse working in the Intensive Care Department.

**Minimum requirements/ qualifications-must have:**

- Successful completion of: Diploma of Nursing, BScN, BN
- Current Certificate of Registration - College of Nurses (Ontario)
- Critical Care Certification
- BCLS and ACLS Certification
- ECG Interpretation course
- 1 year recent experience in an acute care setting Committed to future education requirements for the Intensive Care Unit
- Non Violent Crisis Intervention
- Excellent knowledge and skill of all critical care service delivery i.e. BiPap, Airvo, Ventilator, etc. (or ability to learn and maintain knowledge, skill, and ability)
- Excellent interpersonal, oral, and written communication skills
- Ability to understand, interpret, and carry out verbal and written instructions in English
- Demonstrate computer competency

**ASSETS:**

- Ability to obtain Critical Care Certification within 6 months
- Ability to obtain ECG interpretation course within 3 months
- Ability to obtain Non Violent Crisis Intervention within 3 months
- TNCC, NVC, ATCN
- Gentle Persuasive Techniques
- Palliative Care course(s)
- Canadian Nurses Association national certification in Emergency and/or Critical Care
- Membership with RNAO
- Experience as a mentor/preceptor
- Experience with clinical documentation in an electronic health record

**SHIFT:**

Days/Evenings/Nights -Subject to schedule changing as per Management Rights, Article 2.

**SALARY:** \$39.07 – \$40.05 – \$41.06 – \$42.90 – \$44.83 – \$47.07 – \$49.42 – \$51.89 – \$56.00

**CLOSE:** March 18, 2025 @ 4:00 PM

**How to apply:** Please email [HR@psfdh.on.ca](mailto:HR@psfdh.on.ca), stating the job number in the subject line.

*Be advised that the Perth and Smiths Falls District Hospital has a vaccination policy located on PDMS. Proof of vaccination will be required as a condition of employment, subject to exemptions contained in the policy.*

*Perth and Smiths Falls District Hospital is an equal opportunity employer committed to meeting needs under the Canadian Charter of Rights and Freedom and the Ontario Human Rights Code. Our recruitment process follows the Accessibility for Ontarians with Disabilities Act in order to provide a fair and equitable process for all candidates. Applicants requiring accommodation through the recruitment/interview process are encouraged to contact the Human Resources Department at 613-283- 2330 ext. 1132 for assistance.*

*We thank all interested candidates for their response, however, only those chosen for an interview will be contacted.*