

Position: Community Treatment Nurse	Union/Non-Union: ONA 2026-84
Hours of Work: 70 hours bi-weekly	Hourly Rate: \$41.15 - \$58.98
Reports to: Manager of Mental Health Services	Location: Lanark County
Job Status: Temporary Full Time	Closing Date: April 15, 2026

About Lanark County Mental Health:

Lanark County Mental Health (LCMH) is a community-based organization dedicated to supporting individuals with mental health and substance use concerns across Lanark County. As part of the Perth and Smiths Falls District Hospital, LCMH delivers integrated, evidence-based services through a multidisciplinary model of care. Guided by a Stepped Care framework, LCMH emphasizes access, service expansion, partnerships, and system integration while upholding core values of trust, transparency, respect, and communication.

About the Position:

The Community Treatment Nurse provides community-based treatment nursing services to individuals who are internal clients of LCMH with complex physical and mental health concerns. Working in a mobile capacity, the nurse supports continuity of care across settings and acts as a liaison with primary care providers to ensure coordinated, high-quality care. This role also provides direct support to the Psychiatry Program, including client work-ups, preparation, and follow-up to optimize psychiatric assessment and treatment planning.

Duties and Responsibilities:

- Provide community treatment nursing services to internal LCMH clients with complex physical and mental health needs.
- Maintain an active caseload focused on assessment, treatment support, monitoring, and follow-up in community settings.
- Work in a mobile capacity, delivering care in clients' homes, community locations, clinics, and other service settings.
- Act as a liaison with primary care providers to support integrated care planning and continuity of treatment.
- Support medication monitoring, health assessments, care coordination, and system navigation within scope of practice.
- Administer prescribed medications and treatments in accordance with physician, or psychiatrist orders, organizational policies, and professional standards of practice.
- Collaborate with interdisciplinary teams including psychiatry, case management, and allied mental health professionals.
- Support the Psychiatry Program through client work-ups, preparation for appointments, and follow-up care coordination.
- Participate in shared care planning, case conferences, and risk management discussions.
- Link clients with appropriate community, health, and social service resources.
- Complete all required clinical documentation and data collection in accordance with standards.
- Participate in ongoing professional development, supervision, and team meetings.
- Perform other related duties as assigned.

Qualifications and Requirements:

- Current registration and Certificate of Competence as a Registered Nurse in Ontario.
- Baccalaureate degree in Nursing from a recognized university.
- Minimum 3–5 years of nursing experience with community mental health and/or psychiatric nursing experience.
- Strong knowledge of mental health conditions and the interaction between physical and mental health.
- Experience collaborating with primary care and psychiatry is an asset.
- Ability to work autonomously in community and mobile settings.
- Excellent communication, assessment, and clinical judgment skills.
- Valid Ontario driver's licence and access to a reliable vehicle.
- Willingness to travel throughout Lanark County.
- Successful completion of a Vulnerable Sector Check.
- Ability to work flexible hours as required.

How to apply: Please submit a resume and cover letter to HR@psfdh.on.ca.

Be advised that the Perth and Smiths Falls District Hospital has a vaccination policy located on PDMS. Proof of vaccination will be required as a condition of employment, subject to exemptions contained in the policy. Perth and Smiths Falls District Hospital is an equal opportunity employer committed to meeting needs under the Canadian Charter of Rights and Freedom and the Ontario Human Rights Code. Our recruitment process follows the Accessibility for Ontarians with Disabilities Act in order to provide a fair and equitable process for all candidates. Applicants requiring accommodation through the recruitment/interview process are encouraged to contact the Human Resources Department at 613-283- 2330 ext. 1132 for assistance. We thank all interested candidates for their response, however, only those chosen for an interview will be contacted.