

<b>Position:</b> Clinical Social Worker, Mobile Crisis Response Team	<b>Union/Non-Union:</b> OPSEU
<b>Hours of Work:</b> 140 hours monthly, 8 am-7:30 pm, and 8 am-6 pm, rotational shift work	<b>Hourly Rate:</b> : \$35.42-\$51.47
<b>Reports to:</b> Manager of Mental Health Services	<b>Location:</b> Lanark County
<b>Job Status:</b> TFT (until March 31, 2023 with possibility of extension)	<b>Closing Date:</b> November 13 2022 at 4pm

#### **About Lanark County Mental Health:**

Sponsored by the Perth and Smiths Falls District Hospital, Lanark County Mental Health (LCMH) offers both Crisis and Community Mental Health & Addictions services. LCMH serves as the lead community-based mental health agency supporting transitional aged youth and adults.

Within Stepped Care framework, LCMH is an inter-disciplinary team comprised of clinical social workers, psychotherapists, community mental health nurses, case managers and psychiatrists, who work in collaboration with local partner agencies, hospitals and family doctors, to support transitional-aged youth and adults experiencing mental health and addiction challenges. Counselling and other clinical services are also available to support adult victims of domestic violence and/or sexual assault. Services are provided confidentially, respectfully and within a Stepped Care, shared care, client-centered model of treatment which promotes recovery.

#### **About the Position:**

Lanark County Mental Health, Lanark County OPP and Smiths Falls Police Service have partnered to provide an immediate response service is known as the Mental Health Crisis Response Team (MCRT). The purpose of this initiative is to respond to mental health-related situations, in order to mitigate mental health, addictions and criminal involvement risk factors in emergency calls to the police. The integrated MCRT team uses an embedded live response approach with a strong focus on follow-up.

Working as part of a larger multidisciplinary team, the Clinical Social Worker will provide mobile addiction and mental health co-response, intervention, support, and services in a community setting in partnership with the Lanark County OPP and Smiths Falls Police Service. This position will be embedded in area police service locations as an addiction and mental health resource. The Clinical Social Worker will assist with addiction and mental health calls for service when deemed safe and appropriate to do so. The Clinical Social Worker will act as a contact point person for the police services in which they are located and also liaise with LCMH and the broader health system as needed (ex. hospital emergency departments, primary care). This position will work closely with other LCMH staff to facilitate engagement, service navigation, referrals, coping strategies, supportive counselling, harm reduction and relapse prevention planning, crisis and safety planning, follow-up, and communication. When not responding directly to calls for service, the Clinical Social Worker will partner with officers to provide active outreach/prevention in the community to promote service engagement and to provide resources and information.

The incumbent will be required to spend time within police service locations, the community, and local hospital(s). In addition to outreach provision, this position may entail delivery of community presentations.

**Minimum Qualifications:**

- Master of Social Work degree from a recognized university and registered with the Ontario College of Social Workers and Social Service Workers (OCSWSSW); an acceptable combination of education and related work experience in mental health, addictions, psychiatry, crisis service delivery or equivalent may be considered.
- Wide range of crisis intervention experience, risk assessments and interventions that include hospital based psychiatric services, emergency department experience and community mental health services and system navigation.
- Minimum three to five years relevant/recent experience directly related to the provision of mental health and/or addictions services required.
- Certification in First Aid and CPR an asset.
- Applied Suicide Intervention Skills Training (ASIST) an asset.
- Crisis Prevention and Intervention training an asset.

**Knowledge, Skills and Abilities:**

- Working knowledge of Stepped Care Model and it's principles
- Demonstrated knowledge of relevant legislation, including the Ontario Mental Health Act, Personal Health Information Protection Act, Health Care Consent Act.
- Demonstrated familiarity with the Police Services Act.
- Sound and broadly-based knowledge and treatment experience gained through extensive experience providing clinical services to individuals with addictions and/or mental health issues.
- In-depth knowledge of mental health/illness and substance use.
- Well-developed mental health and/or addictions assessment skills.
- Ability to maintain professionalism and communicate effectively, particularly when there is emotional content.
- Ability/willingness to deal with numerous competing demands in a fast-paced environment with police services, while observing deadlines.
- Ability to prioritize needs.
- Exemplary verbal and written communication skills are necessary for effective coordination of services and for community liaison responsibilities.
- Excellent interpersonal, communication, critical thinking, and problem-solving skills.
- Demonstrated organization skills and continual effective/efficient practice of such.
- Thorough knowledge and understanding of community mental health service needs of clients and the availability of other community based mental health programs, agencies, and resources.
- Well-developed presentation skills to present assessment information and provide effective information sessions to referral sources and reports regarding the team's activities in various forums.
- Well-developed clinical and group leadership skills in order to assist in the planning, coordinating, and evaluating of services, participation in the development of systems to collect information for program planning and to provide input for strategic planning purposes.
- Ability to travel between agency and police work sites and to community meetings.
- Ability to work autonomously as well as collaboratively in a multidisciplinary team environment.
- Basic proficiency in computer skills; MS Office & CRMS preferred.
- Must possess a valid Ontario Driver's License and have regular access to a reliable vehicle and provide proof of \$2,000,000 vehicle insurance. Incumbent may be required to transport clients.

- Required to provide a satisfactory criminal reference check (CRC) with Vulnerable Sector Screening prior to hire.

**How to apply:** Please submit a resume and cover letter to [HR@psfdh.on.ca](mailto:HR@psfdh.on.ca).

*Be advised that the Perth and Smiths Falls District Hospital has a vaccination policy located on PDMS. Proof of vaccination will be required as a condition of employment, subject to exemptions contained in the policy.*

*Perth and Smiths Falls District Hospital is an equal opportunity employer committed to meeting needs under the Canadian Charter of Rights and Freedom and the Ontario Human Rights Code. Our recruitment process follows the Accessibility for Ontarians with Disabilities Act in order to provide a fair and equitable process for all candidates. Applicants requiring accommodation through the recruitment/interview process are encouraged to contact the Human Resources Department at 613-283-2330 ext. 1132 for assistance.*

*We thank all interested candidates for their response, however, only those chosen for an interview will be contacted.*