Perth and Smiths Falls District Hospital

Patients and Families THE Heart OF Care

MANAGER
OPERATING ROOM/MEDICAL DEVICE REPROCESSING DEPARTMENT
Pre Op Clinic

About Perth & Smiths Falls District Hospital (PSFDH)

Located in the charming and historic Perth and Smiths Falls region, within close proximity to urban centers such as Kingston, Brockville, Ottawa, and on the banks of the Rideau Canal system – a UNESCO World Heritage Site, PSFDH plays an important role in the lives and well-being of the 60,000+ residents living within its catchment area. PSFDH is an exemplary accreditation organization that delivers a broad range of primary and secondary services and programs to residents of three large rural counties. PSFDH's mission is to ***Provide high quality patient and family-centered care built on collaboration and partnerships.***

About The Opportunity

Reporting to the Vice President of Clinical Services/Chief Human Resources Officer for day-to-day operations, the Manager of the Operating Room/MDRD/Pre Op, is responsible for providing leadership and expertise to their departments. The Manager will be integral in ensuring the required standards, structures, and processes are in place, and that operations are conducted in accordance with clinical practice standards and policies. The Manager will be responsible for creating an environment of defining standards in delivering excellent patient care, managing and developing teams, and providing leadership to the team.

In this key leadership role, the Manager will be responsible for the advancement of high quality, safe, innovative care by fostering patient and provider engagement and interprofessional practice throughout the organization in alignment with the Vision, Mission, Values and Strategic Directions.

In collaboration with the team and aligned to regulatory and legislative requirements, the Manager will work collaboratively with the leadership team in establishing, implementing, developing, planning and organizing operational programs.

Supports the Patient and Family Centered Care philosophy and participates in quality improvement, risk management and patient safety activities departmentally and organization wide. Performs work in accordance with applicable provisions of the Occupational Health and Safety Act and Regulations, professional standards and guidelines, and Perth and Smiths Falls District Hospital corporate and departmental Policies and Procedures.

The Ideal Candidate

As an ideal candidate, you require:

- 2-5 years of hospital program management
- Experience managing perioperative services
- BScN
- Current Certificate of Registration – College of Nurses
- Member of the RNAO
- Current knowledge of Clinical Nursing Practice and College of Nurses Standards of Practice
- Asset: Master's Degree in Administration or Health Related Field
- Nursing Leadership/Management program completion
- Post graduate course in the Operating Room
- Good working knowledge of clinical and non-clinical programs within the healthcare sector
- Leadership experience in a hospital setting
- Experience in leading large scale change initiatives with demonstrated ability to manage multiple and complex projects to meet aggressive timelines
- Knowledge, skills and experience in Medical Device Reprocessing
- Exceptional communicator both written and verbal
- Proven team leadership and experience in strategic planning, capacity planning, and health care transformations
- Experience in leveraging data to inform decision-making and innovative practices
- Excellent stakeholder engagement and service excellence
- Strong critical and analytical thinking and problem-solving skills.

Salary Range: $68.26 / $69.96 / $71.71 / $73.50 / $75.35 / $77.22 per hour, plus enrolment in the Hospitals of Ontario Pension Plan and employer-paid comprehensive benefits.

To apply for this position please email your cover letter and resume to hr@psfdh.on.ca by Monday, June 15th at 4:00 pm. For more information on PSFDH and its programs and services, please visit www.psfdh.on.ca.

Perth and Smiths Falls District Hospital is an equal opportunity employer committed to meeting needs under the Canadian Charter of Rights and Freedom and the Ontario Human Rights Code. Our recruitment process follows the Accessibility for Ontarians with Disabilities Act in order to provide a fair and equitable process for all candidates. Applicants requiring accommodation through the recruitment/interview process are encouraged to contact the Human Resources Department at 613-283-2330 ext. 1132 for assistance

We thank all interested candidates for their response, however, only those chosen for an interview will be contacted.